

26 August 2021

Dear Shareholder,

PILBARA MINERALS LIMITED (ASX: PLS) 2021 GENERAL MEETING

You are invited to attend the General Meeting (**Meeting**) of Pilbara Minerals Limited (ACN 112 425 788) (**Pilbara Minerals** or the **Company**) to be held in the Karingal Room at The Melbourne Hotel, 33 Milligan Street, Perth WA on **Wednesday, 29 September 2021 at 2:00pm** (AWST).

The Company and the Board are acutely aware of the current circumstances resulting from COVID-19 and the impact it is having, and is likely to continue to have, on physical meetings. Accordingly, the Board has made the decision that it will hold the Meeting physically and virtually using the Lumi online meeting platform.

In accordance with the *Treasury Laws Amendment (2021 Measures No. 1) Act 2021* (Cth), the Company will not be despatching physical copies of the Notice of Meeting (**Notice**). Instead, a copy of the Notice will be available under the “ASX announcements” section of the Company’s website at www.pilbaraminerals.com.au.

If you have not elected to receive notices by email, a copy of this letter and your personalised proxy form will be posted out to you for your convenience. Shareholders are encouraged to complete and lodge their proxies online or otherwise in accordance with the instructions set out in the proxy form and the Notice.

The Notice is important and should be read in its entirety. If you are in doubt as to the course of action you should follow, you should consult your adviser. If you have any difficulties accessing a copy of the Notice, please contact the Company’s share registry, Computershare Investor Services Pty Limited on 1300 850 505 (within Australia) or +61 (3) 9415 4000 (overseas).

How you can participate in the Meeting online

Shareholders can participate in the Meeting online using one of the following methods:

- a) From a computer, by entering the URL in the browser:
<https://web.lumiagm.com/333-420-011>
- b) From a mobile device, by entering the URL in the browser:
<https://web.lumiagm.com/333-420-011>

The Lumi online platform will allow shareholders to listen to the Meeting, vote and ask questions online in real time. Visitors to the Meeting will be able to listen to the Meeting via the Lumi online platform but will not have access to vote or ask questions.

If you are planning to participate in the Meeting via one of the online platforms referred to above, we encourage you to submit a proxy and any questions ahead of the Meeting.

How to submit your vote in advance of the Meeting

Shareholders are encouraged to vote online at www.investorvote.com.au (Control Number: 185349) or by returning the attached proxy form by:

post to: Computershare Investor Services Pty Limited
 GPO Box 242
 Melbourne Vic 3001

or

fax to: 1800 783 447 within Australia or
 +61 3 9473 2555 outside Australia

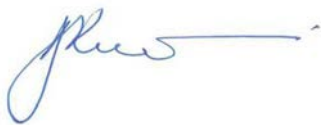
Your proxy voting instruction must be received by 2:00pm (AWST) on Monday, 27 September 2021, being not less than 48 hours before the commencement of the Meeting. Any proxy voting instructions received after that time will not be valid for the Meeting.

Full instructions on how to submit your proxy are set out on pages 7 and 8 of the Notice.

Circumstances relating to COVID-19 are changing rapidly. The Company will update shareholders if changing circumstances will impact the planning or arrangements for the Meeting by way of announcement on ASX and the details will also be made available on our website at www.pilbaraminerals.com.au. Accordingly, the Board encourages shareholders to monitor the Company's website for any updates in relation to the Meeting.

We look forward to and urge your participation at the Meeting in the manner outlined above and thank you for your continued support.

Yours faithfully,



Anthony Kiernan AM
Chair