

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                |                          |
|----------------|--------------------------|
| Name of entity | Pilbara Minerals Limited |
| ABN            | 95 112 425 788           |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                     |                   |
|---------------------|-------------------|
| Name of director    | Sally-Anne Layman |
| Date of last notice | 23 December 2020  |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |  |
|--|--|
| Direct or indirect interest  | Indirect   |
| Nature of indirect interest<br>(including registered holder)<br><br>Note: Provide details of the circumstances giving rise to the relevant interest. | (a) BNP Paribas Securities Services <Envision Capital Management Pty Ltd as trustee for ET Trust><br><br>(b) Envision Capital Management Pty Ltd as trustee for ET Trust   |
| Date of change   | 18 January 2021  |
| No. of securities held prior to change   | (a) 88,600 Ordinary shares<br><br>(b) 2,000,000 unlisted Options at \$0.93 expiring 21 December 2021<br><br>71,395 Share Rights vesting and automatically exercising in quarterly tranches on the following dates –<br>Tranche 1 – Vesting Date 28 February 2021<br>Tranche 2 – Vesting Date 30 May 2021<br>Tranche 3 – Vesting Date 31 August 2021<br>Tranche 4 – Vesting Date 30 November 2021<br>in each case subject to a service-based vesting condition. |
| Class  | Ordinary shares  |
| Number acquired  | (a) 11,657 Ordinary shares   |

+ See chapter 19 for defined terms.

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|  |   |
|--|---|
| <b>Number disposed</b>   | -   |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and estimated valuation</small>   | \$0.36 per Ordinary share   |
| <b>No. of securities held after change</b>   | (a) 100,257 Ordinary shares<br><br>(b) 2,000,000 unlisted Options at \$0.93 expiring 21 December 2021<br><br>71,395 Share Rights vesting and automatically exercising in quarterly tranches on the following dates –<br>Tranche 1 – Vesting Date 28 February 2021<br>Tranche 2 – Vesting Date 30 May 2021<br>Tranche 3 – Vesting Date 31 August 2021<br>Tranche 4 – Vesting Date 30 November 2021<br>in each case subject to a service-based vesting condition. |
| <b>Nature of change</b><br><small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | Shares issued pursuant to PLS Non-Renounceable Entitlement Offer, previously announced to the market in Appendix 3B dated 14 December 2020. This Entitlement Offer was made available to eligible shareholders on the basis of 1 new share for every 7.6 shares held as at 16 December 2020 at an issue price of \$0.36 per new share.  |

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |     |
|---|-----|
| <b>Detail of contract</b>   | N/A |
| <b>Nature of interest</b>   |     |
| <b>Name of registered holder (if issued securities)</b>   |     |
| <b>Date of change</b>   |     |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> |     |
| <b>Interest acquired</b>  |     |
| <b>Interest disposed</b>  |     |

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|   |  |
|---|--|
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small> |  |
| <b>Interest after change</b>  |  |

**Part 3 – +Closed period**

|   |     |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No  |
| If so, was prior written clearance provided to allow the trade to proceed during this period?   | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

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+ See chapter 19 for defined terms.