

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Pilbara Minerals Limited
ABN	95 112 425 788

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Sally-Anne Layman
Date of last notice	21 December 2018

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	(a) BNP Paribas Securities Services <Envision Capital Management Pty Ltd as trustee for ET Trust> (b) Envision Capital Management Pty Ltd as trustee for ET Trust
Date of change	16 December 2020
No. of securities held prior to change	(a) 88,600 Ordinary Shares (b) 2,000,000 Unlisted Options at \$0.93 expiring 21 December 2021
Class	Share Rights
Number acquired	(b) 71,395 Share Rights
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	As detailed in the Company's Appendix 3G lodged on 17 December 2020, Ms Layman was issued Share Rights in lieu of 40% of her pre-tax Director's fees for the 12 month period from 1 December 2020 to 30 November 2021.

+ See chapter 19 for defined terms.

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<p>No. of securities held after change</p>	<p>(a) 88,600 Ordinary Shares</p> <p>(b) 2,000,000 Unlisted Options at \$0.93 expiring 21 December 2021</p> <p>(b) 71,395 Share Rights vesting and automatically exercising in quarterly tranches on the following dates –</p> <p>Tranche 1 – Vesting Date 28 February 2021</p> <p>Tranche 2 – Vesting Date 30 May 2021</p> <p>Tranche 3 – Vesting Date 31 August 2021</p> <p>Tranche 4 – Vesting Date 30 November 2021</p> <p>in each case subject to a service-based vesting condition.</p>
<p>Nature of change</p> <p>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Share Rights granted pursuant to the Company's Employee Award Plan and pursuant to the 2020 Non-Executive Director Fee Sacrifice Scheme approved by shareholders at the Annual General Meeting on 17 November 2020.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p>Detail of contract</p>	<p>N/A</p>
<p>Nature of interest</p>	<p>N/A</p>
<p>Name of registered holder (if issued securities)</p>	<p>N/A</p>
<p>Date of change</p>	<p>N/A</p>
<p>No. and class of securities to which interest related prior to change</p> <p>Note: Details are only required for a contract in relation to which the interest has changed</p>	<p>N/A</p>
<p>Interest acquired</p>	<p>N/A</p>
<p>Interest disposed</p>	<p>N/A</p>
<p>Value/Consideration</p> <p>Note: If consideration is non-cash, provide details and an estimated valuation</p>	<p>N/A</p>
<p>Interest after change</p>	<p>N/A</p>

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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