

## SUSTAINABILITY POLICY

### Sustainability mission

*Contribute to a sustainable future through responsible operations and ethical business practices that deliver economic returns for our shareholders and create shared value in our communities.*

We acknowledge the impacts of our operations, but also its role in enabling a sustainable energy future and are committed to ensuring our activities support this role. We do this through responsible and ethical actions, valuing our people and making sure everyone comes goes home safe and well every day.

To deliver on our commitment we will:

- Not compromise the wellbeing and safety of our people;
- foster a safe and healthy workplace;
- promote an inclusive and diverse culture;
- cultivate talent and create opportunities for our people;
- responsibly manage the extraction and processing of natural resources;
- instil strong environmental management policies and procedures to minimise our impacts;
- manage water resources efficiently and continuously reduce consumption and recycle;
- work collaboratively with Traditional Owners and respect their connection to country;
- comply with applicable laws, regulations and obligations;
- uphold strong values and governance structures and ethical business practices;
- responsibly manage costs and instil strong financial management processes;
- continually identify, monitor, review and control risk;
- look for opportunities to create shared value in our communities;
- build trusting relationships with stakeholders by actively engaging and being honest; and
- improve our energy efficiency and reduce emissions, while promoting and supporting global efforts towards a carbon neutral future.

## POLICY REVIEW

This Policy will be reviewed by the appointed Sustainability Committee every two years or as required and updated accordingly.

Established	September 2019
Last Reviewed	26 May 2021
Frequency	Every two years

### **Ken Brinsden**

Managing Director and CEO