

POLICY

ENVIRONMENTAL

Pilbara Minerals Limited (PLS) is committed to understanding and protecting the natural environment to ensure its sustainability in a way that continually demonstrates responsible environmental behaviour from everyone who works with the Company, including our contractors and partners.

Our Company is fully committed to minimising its impacts on the environment so that it may be enjoyed for many generations to come.

To achieve this commitment, Pilbara Minerals will:

- make environmental protection an integral part of business operations and of equal importance with other key operational and strategic business objectives;
- continually educate and train staff members on environmental issues, rules and practices and foster a culture whereby staff participation is welcomed to improve company performance;
- ensure we are always compliant with all applicable environmental laws and regulations;
- implement measures to minimise pollution, waste and other impacts to the environment as a result of our business activities;
- continually identify, monitor, manage and report on the environmental aspects of our business to create long term sustainability;
- always strive to improve the responsible use of natural resources; and
- embrace climate change and proactively implement measured and considered solutions to positively contribute to addressing the ongoing impacts of climate change.

Pilbara Minerals will periodically review this policy to ensure our business objects and targets are aligned with environmentally sustainable outcomes that reflect our Company values.

POLICY HISTORY

This Policy will be reviewed by Management on an annual basis and amended as required.

Established	15 September 2017
Last Reviewed	05 November 2020
Frequency	Annually

Ken Brinsden

Managing Director and CEO
November 2020