

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> PILBARA MINERALS LIMITED
<b>ABN</b> 95 112 425 788

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Anthony William Kiernan
<b>Date of last notice</b>	9 January 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	(a) Indirect (b) Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	(a) Central Manhattan Pty Ltd <AW Kiernan Super Fund A/C> (b) Mr Anthony Kiernan
<b>Date of change</b>	16 December 2020
<b>No. of securities held prior to change</b>	(a) 426,364 Ordinary Shares (b) -
<b>Class</b>	Share Rights
<b>Number acquired</b>	(b) 117,957 Share Rights
<b>Number disposed</b>	-
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	As detailed in the Company's Appendix 3G lodged on 17 December 2020, Mr Kiernan was issued Share Rights in lieu of 40% of his pre-tax Director's fees for the 12 month period from 1 December 2020 to 30 November 2021.

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+ See chapter 19 for defined terms.

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<p>No. of securities held after change</p>	<p>(a) 426,364 Ordinary Shares</p> <p>(b) 117,957 Share Rights vesting and automatically exercising in quarterly tranches on the following dates –</p> <p>Tranche 1 – Vesting Date 28 February 2021</p> <p>Tranche 2 – Vesting Date 30 May 2021</p> <p>Tranche 3 – Vesting Date 31 August 2021</p> <p>Tranche 4 – Vesting Date 30 November 2021</p> <p>in each case subject to a service-based vesting condition.</p>
<p><b>Nature of change</b></p> <p>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Share Rights granted pursuant to the Company's Employee Award Plan and pursuant to the 2020 Non-Executive Director Fee Sacrifice Scheme approved by shareholders at the Annual General Meeting on 17 November 2020.</p>

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p><b>Detail of contract</b></p>	
<p><b>Nature of interest</b></p>	
<p><b>Name of registered holder (if issued securities)</b></p>	
<p><b>Date of change</b></p>	
<p><b>No. and class of securities to which interest related prior to change</b></p> <p>Note: Details are only required for a contract in relation to which the interest has changed</p>	
<p><b>Interest acquired</b></p>	
<p><b>Interest disposed</b></p>	
<p><b>Value/Consideration</b></p> <p>Note: If consideration is non-cash, provide details and an estimated valuation</p>	
<p><b>Interest after change</b></p>	

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Part 3 – <sup>+</sup>Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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<sup>+</sup> See chapter 19 for defined terms.